Minnesota Street Superintendents Association Third Quarter Meeting 8/30/2022 – 11:00 am Golden Valley Community Center 316 Brookview Parkway South

President: Tim Kieffer
Vice President: Evan Sieben
Treasurer: Mike Kalis
Assistant Treasurer: Attilla Katona
Secretary: vacant

Past President: Andy Weldon

11:00 am – MSSA Quarterly Meeting Business

<u>Call to Order</u> – Tim Kieffer, President Time: _____ 11:09 am

Opening Remarks – Tim Kieffer, President

Welcome members and guests. Today we have Dr. Michael Kiefer who will be speaking about employee retention based on hiring and on-boarding skills. Dr. Mike Kiefer has a Ph.D. in behavioral psychology. He has written 7 books including his Powermind System series based on his peak performers research. He travels regularly throughout the midwest helping organizations improve their people and processes. Please welcome Dr. Mike!

- Location of bathrooms
- Turn cell phones to silent

12:15 pm – Lunch

12:30 pm

Introduction of Ret	red Members			
Introduction of Nev	<u>/ Members</u>			
N/A				
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Past Quarterly Meeting Minutes Discussion/Approval:

The May 26, 2022, 2nd Quarter Meeting Minutes were posted to the MSSA website for your review:

Motion to Approve May 26, 2022, 2nd Quarter Meeting Minutes

Motioned By: Jeff Wolff

Seconded By: Andy Weldon

Further discussion, No Further Discussion

Approved signify by saying – I, Opposed signify by saying - Nay

Motion Passed Yes No

Past Board of Directors Meeting Minutes Discussion/Approval:

The August 4, 2022, Board Meeting Minutes were posted to the MSSA website for your review:

Motion to Approve August 4, 2022	, Board of Directors Meeting Minutes
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Motioned By: Chuck Perkins

Seconded By: Mike Wentlandt

Further discussion, No Further Discussion

Approved signify by saying – I, Opposed signify by saying - Nay

Motion Passed Yes No

Finance Committee Report:

Finance Committee Member – Mike Kalis

General Membership Renewal (51 agencies, 143 members)	\$600.00	
Associate Membership Renewal (42 companies, 70 members)	\$1,975.00	
Non-member Registration	\$725.00	
Membership Meeting Expenses	\$4,627.59.00	
Speaker Expenses	\$0.00	
Executive Committee Meeting Expenses	\$150.81	
Scholarship Dinner Expenses	\$0.00	
Training Expenses	\$0.00	
Board Member Expenses	\$0.00	
Membership Appreciation Event	\$0.00	
Scholarships	\$0.00	
Sponsorships	\$500.00	
Professional Services	\$74.00	
Administrator Wages	\$140.00	
Administrator Expenses	\$0.00	
Checking Account (8/15/2022)	\$38,289.23	
Money Market Account Balance (8/1/2022)	\$9,038.86	
Total Asset Balance	\$47,328.09	

Scholarship Committee Update

Scholarship Committee Members – Chair, vacant; Members Jim Romanik, Jeff Kirkeby, and Mike Purdy

- There are 2 scholarships available for fall semester.
- Requirements have been reduced to offer more training opportunities.

<u>Old</u>	<u>Business</u>	<u> </u>	

N/A	•			

New Business

4th Quarter meeting will be November 15 at Jimmy's Event Center in Vadnais Heights. Elections will be held shortly. An email will be sent asking for volunteers. I encourage you get involved.

Adjournment

Motion to adjourn

Motioned By: Brian Foley
Seconded By: Marshall Beugen
Time: 12:30 pm
Submitted by: Kalea Fischer